

SUSTAINABILITY

OUR MANIFESTO

Our company aspires to make positive footprints. We operate as an ethical business that works to do what is **right, fair and equitable**, without harming the environment and society.

We want to create tangible and intangible value, thereby making the communities for which we are responsible thrive – our employees and the people who live in the spaces we create, but also those who live in the surrounding areas and on whom our business may have an impact. **We act independently and seriously**, focusing on the well-being of human capital and creating job opportunities. We operate on the market in a transparent and cooperative manner with all our stakeholders.

We believe in beauty and we improve our real estate assets, making them landmarks for the local area, also through the selection of **valuable buildings**. **We develop safe and efficient construction sites** and identify strategic local and global tenants to positively increase the social impact of our business.

We have done all this over the years, certain that this was the right way to work. Yet, today more than ever, we feel the need to organise our daily work in a mission statement, to contribute positively to the change underway.

As part of Colliers Global Investors Italy SGR business activities, we have identified **5 goals** that can represent our contribution to the development of a collective well-being, in line with the UN SDGs.

- 1 | Rethinking the way we build, while respecting human capital, suppliers, soil, urban patterns and communities. Promoting the use of sustainable materials and picturing their use, disposal and reuse within a closed and replicable loop.
- 2 | Building responsibly by improving the environmental performance of our processes and properties and by reducing consumption, emissions and waste.
- 3 | Protecting the well-being of the people – employees, suppliers, customers and shareholders – who allow our business to grow every day, while also promoting inclusion and gender equality.
- 4 | Working with suppliers and customers to facilitate social change and the environmental sustainability of the entire supply chain.
- 5 | Growing in harmony with local communities by promoting their well-being, health and development.

We want to make a positive footprint on people and the local areas. We have identified specific relationship categories and impact areas to better assess the results and impacts of our business.

IMPACT AREAS

ENVIRONMENT

Environmental impact of our business activities
Environmental impact of our real estate assets

SOCIETY

Social impact of our business activities
Social impact of our real estate assets
Promotion of the well-being of communities
Development of human capital
Equal opportunity, inclusion and diversity
Health and safety
Responsible supply chain management
Engagement of and relations with public institutions
Philanthropy

RELATIONSHIP CATEGORIES

Communities
Employees
Clients
Suppliers
Public Institutions



Global
Investors